



# Understanding The Path to Apprenticeship

## What Exactly is an Apprenticeship?

### How Do Apprenticeships Work?

#### Sign up as an Apprentice

Find an employer willing to provide the necessary on-the-job training and supervision. An apprenticeship starts with a formal registration between you, your employer, and the Saskatchewan Apprenticeship and Trade Certification Commission.

#### On-the-job-training

As a new apprentice, you will learn the skills associated with the trade from a certified journeyperson. You will spend about 85% of your time working and training on the job.

#### Theoretical and technical training

In-school training takes place once you have worked the required number of hours for each level of apprenticeship, which reinforces and expands on what you have learned on the job.

#### Become a journeyperson

Once you have completed all levels of apprenticeship training, you will prepare to write the journeyperson certification exam. Journey person certification is recognized by employers across Canada.

Apprenticeship is a hands-on training pathway where you earn while you learn. You work with skilled journeypersons, gain real experience, and complete technical training that leads to industry-recognized credentials and strong career opportunities in the trades.

Apprenticeship training ranges from 2-4 years and once complete, you are eligible to write the journeyperson exam.

#### Path 1:

Use existing skills, experiences, connections and resources to obtain employment in a trade and build your apprenticeship hours as you work.

OR

#### Path 2:

Enrol in pre-employment trades training programs to build skills and earn credit towards apprenticeship hours. Connect with employers through work placements.

## Pathways to Apprenticeship



### Pre-Employment Training

Pre-employment trades training programs, such as those offered at Carlton Trail College, provide individuals new to a trade with the opportunity to develop foundational skills and trade knowledge, including safety certifications and essential job-readiness skills.

Students also gain confidence and practical experience for their resume, and can earn credit toward their Level 1 apprenticeship requirements.



Learn More about Apprenticing in Saskatchewan at:  
[saskapprenticeship.ca](http://saskapprenticeship.ca)



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