

1.1 – Strategic Plan Policy

Section:	Board	Approved:	November 19, 2002
Subject:	Strategic Plan	Reviewed:	April 28, 2026
Policy:	1.1	Revised:	April 28, 2026
Policy Owner:	Board of Directors	Next Review:	April 2027
Approval Authority:	Board of Directors		

The Board of Directors shall develop and monitor a Strategic Plan that includes, at a minimum, a Vision Statement, Mission Statement, Values, Goals and Objectives.

The Board shall direct the President and CEO to administer the process of strategic planning.

The Board shall direct the President and CEO to administer the process of monitoring the Strategic Plan using ongoing reports provided at public Board meetings.

1.1 – Strategic Plan Procedure

Section:	Board	Approved:	August 22, 1995
Subject:	Strategic Plan	Reviewed:	April 28, 2026
Procedure:	1.1	Revised:	April 28, 2026
Procedure Owner:	Board of Directors	Next Review:	April 2027
Approval Authority:	Board of Directors		

Vision

Changing Lives Through Learning.

Mission

Creating successful learning and development opportunities to foster individual, business, and community growth.

Values

Accountable. Inclusive. Innovation. Respectful.

Goals

1. Achieve Student and Employer Success.
2. Strengthen Partnerships and Collaboration to Advance Program Engagement.
3. Build an Inclusive, Knowledgeable, Resilient Workforce to Support Growth.
4. Advance College Infrastructure and Technology for the Future.

Strategic Goals

Vision

Changing Lives Through Learning

Mission

Creating successful learning and development opportunities to foster individual, business, and community growth.

Values

- ▶ **Accountable**
- ▶ **Inclusive**
- ▶ **Innovative**
- ▶ **Respectful**

1. Achieve Student and Employer Success

- ▶ 1.1 Improve student experience and outcomes.
- ▶ 1.2 Enhance responsive training for economic sustainability and growth for our region.

2. Strengthen Partnerships and Collaboration to Advance Program Engagement

- ▶ 2.1 Strengthen business, industry and community awareness of education opportunities.
- ▶ 2.2 Strengthen partnerships with Indigenous communities.
- ▶ 2.3 Strengthen relationships and enhance opportunities with PreK - 12 system.

3. Build an Inclusive, Knowledgeable, Resilient Workforce to Support Growth

- ▶ 3.1 Strengthen individual and organizational capacity and effectiveness for growth.
- ▶ 3.2 Enhance internal connection and engagement.
- ▶ 3.3 Standardize policies, procedures and practices.

4. Advance College Infrastructure and Technology for the Future

- ▶ 4.1 Implement campus renewal and expansion.
- ▶ 4.2 Advance processes, services and learning through digital transformation.